Dear Friends,

Below please find the latest issue of *Retirement Times*. Our goal is to provide you with timely and relevant information each month that you can use in running your business.

If we can be of any help or service to you, or if you would like to discuss any parts of this newsletter with us, please feel free to reach out. Thank you as always for your confidence.

Best regards,

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Monthly News and Updates for Retirement Plan Sponsors and Fiduciaries

The Retirement Times is FINRA-reviewed and covers a variety of ERISA-related topics. We also provide a monthly FINRA-reviewed participant memo written in an easy-to-understand manner for your clients to send to their employees.

IN THIS MONTH'S ISSUE

Employees Want Financial Planning Support

As financial pressures continue to significantly impact work and personal life for many Americans in 2023, employers who offer professional financial planning assistance may gain an advantage in the competitive labor market.

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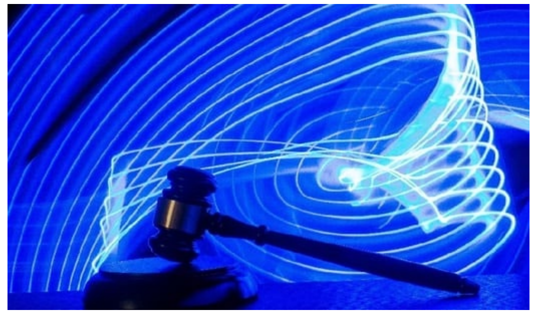

SECURE Act 2.0: Key Changes for 2024

To most, the SECURE Act 2.0 appeared to predominantly outline optional changes that go into effect over 10 years. However, there are a few mandatory changes taking effect in 2024 that plan sponsors will need to comply with.

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Retirement Planning Assistance: A Must-Have Benefit

More than half of workers identify professional retirement planning assistance as a key focus and priority in their job selection in terms of benefits they sought from an employer.

Participant Corner: Risk-proofing Your Future

Are you prepared for a secure financial future? Discover some key aspects of a comprehensive risk management strategy.

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