Dear Friends,

Below please find the latest issue of *Retirement Times*. Our goal is to provide you with timely and relevant information each month that you can use in running your business.

If we can be of any help or service to you, or if you would like to discuss any parts of this newsletter with us, please feel free to reach out. Thank you as always for your confidence.

Best regards,

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Monthly News and Updates for Retirement Plan Sponsors and Fiduciaries

The Retirement Times is FINRA-reviewed and covers a variety of ERISA-related topics. We also provide a monthly FINRA-reviewed participant memo written in an easy-to-understand manner for your clients to send to their employees.

IN THIS MONTH'S ISSUE

Is Your Retirement Plan "Catchy?"

By offering — and encouraging — catch-up contributions, plan sponsors can demonstrate a heightened commitment to employee retirement readiness.
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Leveraging ChatGPT in Retirement Plan Management

Plan sponsors can harness the immense power and utility of ChatGPT to provide better support to plan participants, but they must do so only after putting prudent processes and safeguards in place.
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Dear Prudence: What is Prudence Anyway?

When it comes to monitoring and selecting investments, the responsibility lies with the ERISA fiduciary for managing your company's 401(k) plan, and this means the fiduciary is subject to ERISA's prudent man rule.
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Participant Corner: The Advantage of Saving Early

The early bird really could get the worm! In our chart you will find no secret tips or tricks to investing that cite prior market events: just plain old math.
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