



Dear Friends,

Below please find the latest issue of *Retirement Times*. Also, attached is a memo that outlines the 2023 retirement plan limits. Our goal is to provide you with timely and relevant information each month that you can use in running your business.

If we can be of any help or service to you, or if you would like to discuss any parts of this newsletter with us, please feel free to reach out. Thank you as always for your confidence.

Best regards,

Victor



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IN THIS MONTH'S ISSUE



Updates on Auditor Independence for Retirement Plan Engagements

The U.S. DOL released an Interpretive Bulletin that updates guidance on audits of benefit plans under the Employee Retirement Income Security Act.

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Does Your Retirement Plan Stand out From the Crowd?

American employees and job seekers have come to expect a retirement plan as part of their benefits package.

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Documenting Fiduciary Plan Management Responsibilities

ERISA states that every plan document must identify a "Named Fiduciary" to be the individual or entity for all plan management activities.

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Participant Corner: Are You Thankful For Your Health?

With the recent market volatility, it's understandable that you may be concerned about your investments. Don't let the market volatility spook you!

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