



Dear Friends,

Below please find the latest issue of *Retirement Times*. Our goal is to provide you with timely and relevant information each month that you can use in running your business.

If we can be of any help or service to you, or if you would like to discuss any parts of this newsletter with us, please feel free to reach out. Thank you as always for your trust and confidence.

Best regards,

Victor



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IN THIS MONTH'S ISSUE



## How to Design a Differentiating Benefits Package

While there's no single ideal benefits package, there are tactics you can use to find the one that's best for your organization.

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## Financial Stress in the Workplace

While debt and financial strain are often treated as personal problems, anxiety about not being able to pay bills or save money can have a ripple effect in the workplace.

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## Who is the “Zillennial” workforce and what do they want?

Zillennials are seeking significantly more holistic employee benefits packages from their employers. Employers should be offering comprehensive packages...

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## Participant Memo: Retirement Readiness: How will you prepare?

Take measured steps to build confident savings and investment solutions for your household by starting today!

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